

East Bay Labor Journal

The Only Official Newspaper

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Labor fights Oakland tax on workers

Organized labor told the Oakland City Council Tuesday night that it will fight any imposition of a payroll tax to the last ditch.

Delegates to the Central Labor Council and other active unionists marched from the COPE headquarters at 16th and Jefferson to City Hall two blocks away to demonstrate against an employee license tax which they said is aimed directly at the working man and woman. Although sometimes loosely called an "income" tax, it is not that since there would be no tax on income from rent, interest, profits or anything other than wages and salaries earned in Oakland. It would tax the income of working people only.

The proposed ordinance was

to get its first reading on Tuesday, after the East Bay Labor Journal went to press. Councilmen were divided on the issue, and one or two possible swing votes were not firmly committing themselves until the meeting. Richard K. Groulx, Executive Secretary-Treasurer of the Central Labor Council, warned earlier of the danger that bargaining on the amount of income exempted or other details would result in putting the law on the books. "Once they get a foot in the door, they will raise the percentage or change the minimum pay provisions to include more people," Groulx predicted.

The proposal sponsored by Mayor John Reading was for a 1 per cent tax on all pay earned in

Oakland in excess of \$4,000 a year, except for domestic workers.

Aside from its being discriminatory, unjust, and especially hard on workers when they are being hit by inflation the proposed tax is unworkable, Groulx said. There is, for example, the problem of the person who works only part of the time in the city. An outside salesman who spends a quarter of his time in Oakland would pay on a quarter of his income over the exempt amount. The Teamster driving in and out of town, the professional person working at times in his suburban home, the business agent working all over the county — how would they divide up their salaries?

It is up to the employee to be

sure the proper tax is paid. If the employer does not deduct and pay the license tax, the employee is responsible to know that and to pay it, or be subject to a fine.

"If Oakland is on the verge of bankruptcy as Mayor Reading says, it should be noted that Reading has been Mayor for the past eight years," Groulx commented. "His administration does not have a particularly good record of getting federal and state money. The property

tax is not the only tax left, either. They are looking in the wrong direction. They should first find out if business interests are paying their fair share — how industrial property is being assessed.

"It isn't our business to tell them what will take the place of a payroll tax; it is the responsibility of elected leaders to see that available state and federal funds are obtained, sound policies are followed, and financial

(MORE on page 2)

Construction contract talks near crucial stage

The coming week will be a crucial one in contract negotiations for the construction trades. Carpenters, Laborers, Cement Masons and Teamsters all have agreements which expire on June 15. Their results are bound to affect what happens in other trades, whose contracts end on June 30.

Negotiations for Cement Masons with Associated General Contractors (AGC) were "stalled" early this week, after four meetings, because of AGC demands on starting time and hiring procedures. M.B. Dilleshaw, business representative of Oakland's Local 594 and chief union negotiator to 46 Northern

California counties, said AGC wanted "really no starting time at all and to do away with the hiring procedure as it has been in the contract since 1958.

"If these unreasonable demands continue, it will lead to a strike," Dilleshaw said.

Laborers broke off talks on May 31 over the same issues. Neither had begun to talk on "economic" issues of pay and fringes.

Carpenters were "about one meeting behind" the other two crafts and were scheduled to hold one meeting with AGC and one with the Homebuilders' Association this week, according

(MORE on page 2)



HAYWARD TEACHERS PICKET EMPTY HIGH SCHOOL — Very few teachers and students reported for classes on May 23, when members of two teachers' organizations staged a one-day walkout.

Hayward teachers' walk-out was solid

About 90 percent of all teachers in the Hayward Unified School District participated in a one-day work stoppage on May 23, to underscore their demand for "acceptable" raises. Close to 1,000 of them began the day with a rally at the school administration building and then walked to the Hayward Review, where they protested the newspaper's unfriendly editorial comment on the teacher's demands.

Both the Hayward local of the American Federation of teachers, AFL-CIO, and the local chapter of the California Teachers Association mobilized pickets. Spot checking the situation at Hayward High School, the East Bay Labor Journal found

that all classrooms that could be seen from the street were empty, and the courtyard was deserted. Pickets said only 4 of the 62 teachers there had gone to work, and only about 80 of the 1800 students had turned up. Teamsters were respecting picket lines.

The situation was similar at the three other high schools and at elementary schools, too. Teachers' organizations had warned parents by letter and telephone that classes would not be held.

At a joint meeting of the union and the CTA, teachers had voted 687 to 51 to walk out in protest against a 6 percent salary increase proposal made

by the district. They agreed to press demands for salary and fringe schedules closer to those in other bay area districts, for limits on class sizes, and for an equitable grievance policy—all of which would not take effect until they return to school in the Fall. One of their principle complaints is that, in the past, the school board has put off the settlement of such issues until the summer vacation, so that teachers have had to return to take-it-or-leave-it conditions. The one day walkout was meant to be a warning that this year the district can anticipate a strike in the Fall if it tries the same tactic, according to Louis Hedgecock, president of AFT Local 1423.

Mill-cabinet unions strike bay industry

Millmen-Cabinet Makers unions have struck the industry in seven Bay Area counties, and Local 550 is picketing about 40 plants represented by the employer association in Alameda County.

Independent plants would be offered an opportunity to sign an interim agreement before being shut down, Arsie Bigby, business agent, said Monday.

The local obtained strike sanction from the Central Labor Council last Friday, two days after the walkout began. It was picketing one retail outlet in Oakland, C. Markus Hardware Inc., at 3rd and Jefferson, owned by the same firm that

operates the plant across the street. Management representative of two firms appeared before the CLC board asking that they not be picketed, indicating that they were interested in signing interim agreements. Invited to stop in the Millmen's office in the Labor Temple on their way out, they failed to do so.

Employers were demanding the reclassification of workers and wage rates, and the redefining of "journeyman" in such a way as to actually reduce wages for many workers, Bigby said.

They had not yet negotiated union proposals for a cost-of-living clause, and funded vacation pay plan or new health and welfare and pension benefits. Instead, Bigby reported, they sent out bulletins quoting union proposals "in the raw without ever bargaining on them," the business agent said.

OFFICIAL UNION
NOTICES

on page 6

Labor fights tax

(Continued from page 1)

burdens are shared fairly," Groulx declared.

Some city councilmen indicated they might vote for the tax just to get a court test. "That is an inexcusable evasion," Groulx said. "It can only prolong the agony and a fair solution. There is no question in my mind but what the tax is discriminatory and illegal."

A tribute to Millmen 550

The following was written by Fred Hobbs, a member of Millmen's Local 550 for "forty years plus." The heading is his own.

A TRIBUTE TO THE OFFICERS AND MEMBERS OF LOCAL 550

I have been a member of Kaiser since it was first taken over by your Union. My wife was rejected at that time on account of migraines.

Later after I had retired the problem of hospital coverage came up. Local 550 insisted that members' spouses be included in this agreement. My wife was then covered since she fell and broke her hip. She was operated on and recovered. Later on she went blind and then her sight was restored. She recently had been operated on for tumor of the Rectum. Since that time she has passed on.

If your Union had not insisted on my wife's hospital coverage, I would have lost my home and my life savings.

I THANK YOU LOCAL 550.
—Fred Hobbs

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Construction contract talks near crucial stage

(Continued from page 1)

to John Watts, secretary of the Bay Counties District Council of Carpenters. Asked about the starting time and hiring issues, Watts said AGC was raising them with carpenters, too. "That seems to be their standard position this year," he added.

Like the Laborers and cement Masons, Carpenters were working on a 46-counties agreement. (A recent vote for a "Statewide" agreement did not mean joint negotiations or uniform condition, but only that employers and members signed in one of three contract areas would be bound, if they moved into another area, by the contract prevailing there.)

A business representative of Ironworkers, Dick Zampa, said their negotiations, on a contract

to replace one ending June 30, were being held up by the others. "The employers seem to be waiting to see what the carpenters will do," he observed.

Other crafts, such as Painters and Plumbers, were preparing early this week to meet with local employers but had not yet held any talks. Sheet Metal Local 216 had held two meetings. Steamfitters Local 342 held its first meeting with East Bay employers on Tuesday.

Women's action

Women's Action, an Oakland community group organized for action around women's issues, will hold a coordinating assembly on Saturday, June 8 at 1941 High St., Oakland.

Registration will begin at 10:15 a.m. with the program from 11 to 1. The purpose of the assembly is to explore the possibility of Oakland groups working together on the issue areas of employment, consumer rights government, and children's welfare. The Central Labor Council voted to send a staff observer and inform local unions.

More information may be obtained by calling Women's Action, 533-3200.

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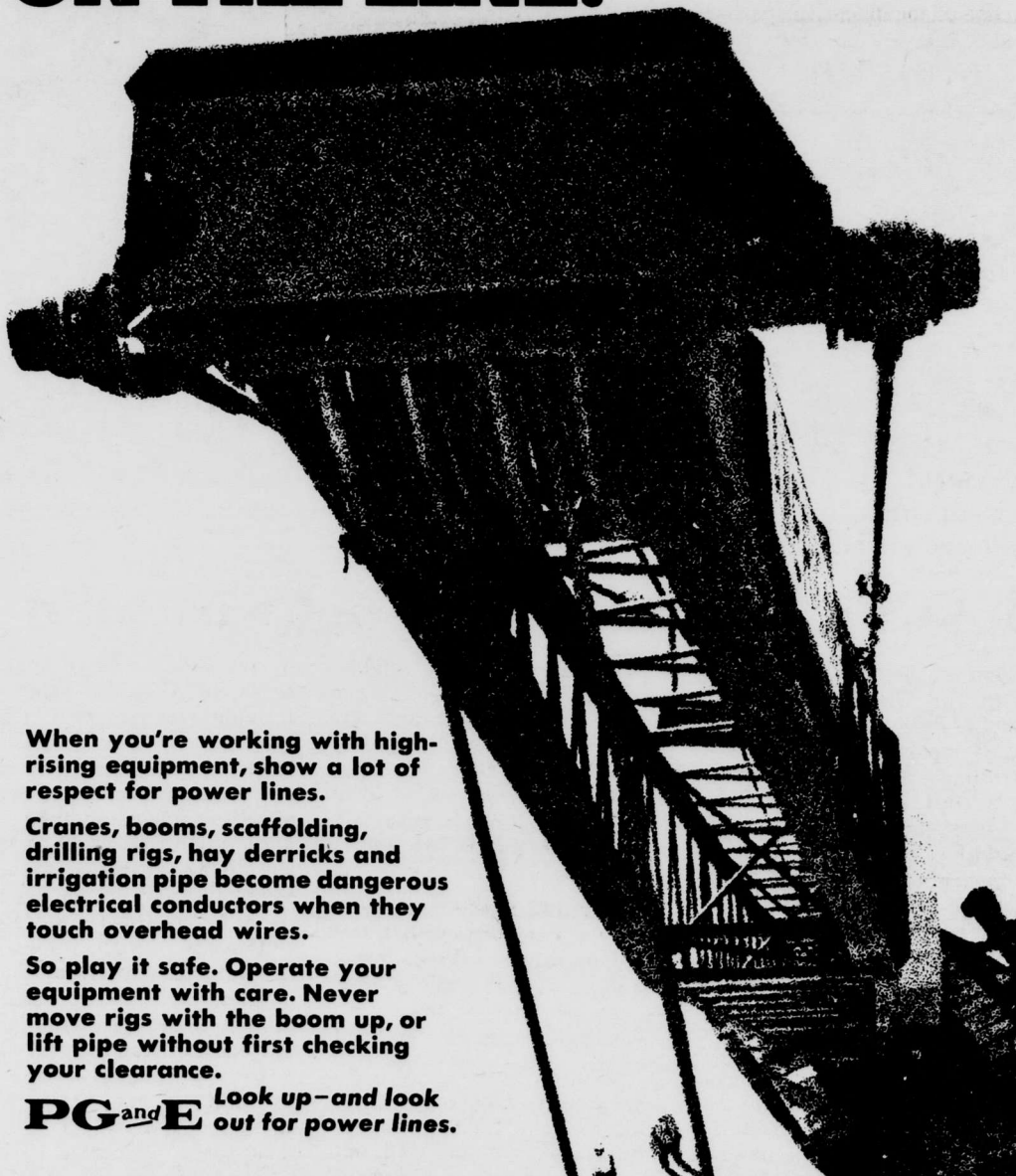
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PG and E Look up—and look out for power lines.

Wide world of labor in brief...

Conversion to the metric system in the U.S. was put off by defeat of a bill in Congress that would have scheduled the changeover within 10 years. Electrical Workers, Machinists and Carpenters cooperated in fighting it because their members, especially, have heavy investments in personally-owned tools, and workers' skills would be made obsolete.

Bay Area Newspaper Strike? The SF-Oakland Newspaper Guild is preparing for one, assigning picket captains, and headquarters committees, and mailing out welfare questionnaires. Mediating last week were two representatives of the newspaper Unity Committee, Jack Goldberger of Teamsters and Dave Banks of the Mailers. Involved are the Oakland Tribune, SF-Chronicle, Examiner and the combined SF business operation called Printco.

"**Richard Nixon** has brought unprecedented shame and disgrace upon the office of the Presidency of the United States," the AFL-CIO Executive Council declared. "The very existence of the Presidential tapes is an outrage. Their contents — as best we can glimpse them through the edited transcripts — are sickening. The atmosphere they reveal in the White House of meanness, of paranoia and conspiracy, of loyalty repaid by contempt leaves a lasting

stain on our highest office."

Far Out — Acupuncture, an ancient Chinese medical system of reading and influencing energy circuits in the body, has not yet been accepted by many medical associations as legitimate practice, but Fresno's Culinary Local 62 is right on top of the growing interest in it. Acupuncture treatment is now covered as "therapy" in the union's health and welfare plan.

"Pay Gap" . . . Government studies show the pay gap between men and women is getting wider, and that for every dollar a male worker earns, a working woman on the average earns only 58 cents — down from 64 cents in 1967.

The ILWU won strikes involving 15,000 sugar and pineapple workers in Hawaii. Sugar workers, out a month and a half, got wage gains of 75 cents an hour over two years, better pensions, and much stronger job security.

Pineapple workers, out 3 weeks, were fighting industry plans to relocate in cheap labor areas outside Hawaii, and this was reflected in their emphasis on better severance pay and pension benefits for plantation workers on a soon-to-be vacated island.

The Labor Dept.'s Ban on exposure to vinyl chloride, as an apparent cause of liver cancer, affects about 6,500 workers. Labor experts are more worried about the effects of handling

PVC, a solid plastic made with vinyl Chloride. About one million workers are involved in the manufacture of things with PVC.

Wage increases in the first quarter of 1974, negotiated for the first year of contracts covering 1,000 workers or more, averaged 6.2 per cent. That's a little more than the 5.8 per cent average for all of last year. It does not include increases that will be due because of cost-of-living escalators, however.

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Chips and Chatter

Carpenters 36

by Gunnar Benonys

Contract Negotiations are continuing with several meetings each week with all Association groups. It is entirely possible we may have to go into night meetings also in order to try to reach an agreement prior to midnight June 15, 1974.

At the last meeting, with over a hundred active members present, I reviewed the contract demands and enjoyed the lively, interesting questions and answers and debate by so many, many members. Will keep all officers, delegates and members posted as to the latest developments as soon as possible.

Please try to attend your Union meetings and be informed!

Special "Information" meetings of the District Council are held each Wednesday night to receive up-to-date negotiation reports.

Pensions granted by the Contract Pension Committee are as follows:

Local 34, Piledrivers; Maynard Cook, Joseph A. Cummings, Crayton Eglin; Local 35, San Rafael; Harold B. Johnson, Homer B. Norris; Local 102, Millwrights; Truman E. Skaggs, Leo L. McDonald, Herbert R. Woodard; Local 642, Richmond;

Edward Bouzidin, Alfonso Demby, Alex Martz, Edwin D. Murrell; Local 1158, Berkeley; Benjamin F. Impson, Herbert F. Weidler; Local 1473, Fruitvale; Harold W. Hinds, Lawrence G. King, Attilio M. Loverro; Local 1622, Hayward; James Cameron, Stanley O. Harvey, Leland D. Peterson, Emil Sauger; Local 2046, Martinez; Jacobus J. DeGraef, Vernon A. Huffman.

Pre-retirement death benefits were paid on Brothers Ray L. Baird, Wilbur H. Johnson and Andrew J. Johnson, all former members of Local 2046, Martinez.

Presently pensions are being paid to 8,425 members in Northern California at the rate of \$1,758,866.25 per month, as of June 1, 1974!

Lil' Gee Gee, our office Vamp observes, "Both sexes now wear pants; the one who says 'Yes, dear' is the man!"

Brother Nail Bender comments, "If you have always been able to keep your head above water, don't brag about it, wood always floats you know."

Uncle Benny notes "Adam may have been created first to give him a chance to say something!"

See you at the next meeting, brothers?

Education committee report — Local 36

Here we are again, only about a week away from contract time — by the time this article reaches you. It is my understanding that we will have a referendum vote to accept or decline our new contract when it is presented, and Brothers, that is when we reach the sorry part of the whole situation.

We just went through a disastrous referendum in March when we voted on whether to have statewide agreement. We are a local of some 2,200 members of which we get a tremendous outpouring of 157 votes. This election cost the local \$896.46, or roughly \$5.65 per vote. This does not include the time of part-time and full-time employees of the local.

By the way, we were had on the outcome of the vote and fell into the statewide agreement by 75 votes. All you good brothers who said "my vote doesn't count, let the other man vote," well, 76 of you in Northern California DID count. So some time around June 15th, let's all stand up and be counted.

The Blood Bank program is still in trouble. We have five pledged to give now, and we should have around 30. Call the financial secretary's office for further details.

Cliff Edwards
Secretary, Education
Committee, Carpenters 36

Barbers 134

by Jack M. Reed

Brothers and Sisters, at our May meeting Resolution 1 and Resolution 2 both passed overwhelmingly. Therefore all of our members will pay our Legislative and Educational Assessment annually with our January Dues as we have in the past. The \$1 second billing charge will be raised to \$2 starting July 1, 1974. Take due notice.

The latest information that I have on the return of additional refunds on our Pension Fund, is that it was announced by the Receiver, Senator Homer Capehart, that a verbal agreement had been reached on the tax status of our Pension Fund with the United States Government. However, this is a verbal agreement and the Receiver has taken a position, and rightly so during this time and point with our government, that he will not release any further funds until the Government puts their verbal position into writing. He states that refunds could be made within 2 or 3 weeks after a written agreement is received from the IRS. Regretfully, I am not in a position to tell you when this ruling might come through.

At our May meeting the recommendation of the Executive Board was made to the members in regard to our price structure in relation to the Cost-of-Living Index and after much discussion it was moved, seconded and passed unanimously to accept the recommendations and present same for a

vote at our June meeting. You will receive a letter, you may already have, which will give all you members that did not take the time to attend the last meeting an opportunity to read the proposal that will be voted upon. Drag your — (censored) — down to the June meeting for the Vote.

The master Barbers Assn. has introduced legislation through no other than Assemblyman Robert Badham from where else but Orange County, who continually strives to desecrate the Barber Profession, and this time in spite of the fact that only last year a statewide survey was taken by the State Board of Barber Examiners which showed that 77% of ALL barbers in the State of California opposed abolishing the Apprenticeship Law. The survey taken by the Barbers Union members indicated that 84% of our members opposed abolishing the Apprenticeship Law in its entirety. Yet this Assembly Bill 3957 (R. Badham) is being pushed by the Masters Barbers Organization (not all of its members) and the Barber Colleges (not all).

I wonder how many of you will take the trouble or time to write your Senator and Assemblyman to oppose this bill? I'll bet that most of the Barber Colleges will get every one of their students and any other one to write in support of this bill. Do not sit on your hands and leave it to others. Do it now!! It's later than you think or you want to believe.

Dental Technicians

by Leo Turner

Recently it has become apparent that many of our members are not clear on some of the provisions of our insurance coverage under the Welfare Plan Trust Fund. This applies to the situation where a member is laid off, retires, goes on sick leave, or for other reasons is no longer employed. This is what happens:

1. You are automatically covered for the first two months after leaving. If the reason for leaving is because of illness, you are covered for three months except that you continue to be covered for the illness which caused your absence until it is over.

2. Following the termination of your insurance, you can continue to carry it for an additional three months by payment of a special reduced group rate to the fund.

3. Following the complete termination of the insurance, you may continue to carry a reduced amount of life insurance by converting it to a self-paid plan. You must apply for this conversion plan within 31 days after your insurance coverage terminates.

I hope all members will take note of these provisions because there have been some mistaken ideas on this matter in the past. For example, some members had the idea that as long as they continued to maintain their

membership in the Union they would continue to be covered. However, the Union does not pay for this insurance. It is paid for by employer contributions to the fund and these are paid only while you are working. If you have any questions at any time, please contact me.

After considerable delays in putting it into effect, I have now been advised by Dr. Campbell's office that the deduction of Union dues will begin for the month of June. If you are behind in your dues for months prior to June, you will still have to pay those direct to the Union. Item of interest: 18 members of our Union or their widows have applied for benefits from our Pension Fund since it was established. 15 are receiving the payments and three applications are now pending.

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Watchmakers by George F. Allen

It is at a time like this that I find myself unable to put into words the feelings that I have and know that all of our members feel the same way. I am referring to the tragic, accidental motorcycle death of Michael B. Fletcher, age 18, on Saturday, May 4, 1974. Michael's father is Brother Dale Fletcher, a well known and liked, long time member of our Union. Dale's son was following in his father's foot steps to become a watchmaker. He was a student under Brother Gilbert West,

attending the Watchmaker's class at John O'Connell Vocational School, San Francisco. Bro. Fletchers attended the same school and graduated from there a generation ago.

Brother Fletcher — I can only say that all of our members feel you and your wife's loss and you have our deepest sympathy.

Our next San Francisco membership meeting will be on June 20, 1974, which notice you can find on another page of this Journal under "Official Union Notices."

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Ironworkers

by Dick Zampa

The complete Ironworker negotiating committee met at the Oakland Hilton Monday, May 20 through Thursday, May 23, 1974. Further negotiations are scheduled to take place commencing June 3 in Los Angeles. Hopefully, we will have something to report at our next regular meeting to be held Friday evening, June 14 at 8 p.m.

After the negotiating committee reaches an agreement on the contract, it will be submitted to the membership for their

acceptance or rejection. This will be done by a referendum ballot mailed to the last known address that the local union has for you. You must also have your dues paid up current before you are eligible to receive a ballot. Honorary members and apprentices are not eligible.

I would like to remind you, that since attendance at the union meetings has picked up, if you wish to pay your dues that evening, please get there a little earlier as meetings start at 8 p.m. sharp. For your convenience, dues have always been accepted from 6:30 p.m. to about 9 p.m. on meeting nights.

The work picture still remains good, even though a lot of the jobs are of short duration.

Our condolences are extended to the families of the following: Ralph Schwab who passed away on May 10, and George (Tex) Pangburn who passed away May 22.

Remember, the next scheduled meetings are: June 14, 1974, June 28, and July 12. These should be informative meetings, so plan to attend.

Typographical Auxiliary

The regular meeting of Women's Auxiliary No. 26 to the Typographical Union and SF-Oakland Mailer Union will be held on June 11 at 10:30 a.m. at the home of Evelyn Wolters, 936 Carrillo Way, San Leandro.

A delegate and alternate to the W.I.A. convention will be elected. Bring your sandwich.

—Elizabeth Fee

Sheetmetal snips

by Tom

This will be the last article I will write for a while.

At a meeting of the Health Care Review Committee on May 30, 1974 an increase was proposed in hospital room and board to \$80 per day for a maximum of 70 days per disability. Major medical expense benefits to 80% of all medical expense currently covered under the Plan, subject to a maximum of \$15,000 except as excluded in the following type of expenses which will be paid as currently provided for by the Plan:

- A. Nursing of Convalescent Home Benefits.
- B. Medical Care Benefit for Chiropractors.
- C. Psychiatric Care Benefits.
- D. Visual Care Benefit.
- E. Dental Benefit.
- F. Prescription Drug Benefit.
- Maternity Benefit — in lieu of all other benefits:

- (1) Hospital maternity benefit with hospital confinement. \$300; Without hospital confinement. \$38.
- (2) Obstetrical benefit:

- Caesarean section . . . \$400;
- Delivery by any other procedure \$200.

This proposal will be voted on June 10, 1974 and go into effect in July, 1974 if accepted.

The Sheet Metal Workers' International Association General Convention will be held in September of this year. Keith Griffin reported on some of the proposed resolutions to be presented at the General Convention at the regular union meeting:

Apprentices have the right to attend union meetings and

speak at same. Apprentices will be required to, after serving three (3) years, attend union-orientation meetings or be deleted from program.

Local union dues be based on taxable hourly wage rate, the amount of hours based on size of Local Union. (This was proposed by President, Edward J. Carlough.)

The Western States Council presented the following:

- (1) Business agents appoint stewards;
- (2) Wage increase for general officers;
- (3) Make SASMI a priority item;
- (4) Dues structure included in Constitution;
- (5) Endorse E.J. Carlough and David Turner;
- (6) Common date for termination of contract. (This was not concurred on.)

I was in our two Northern Counties most of this last month until a new Business Representative was elected to cover that area. Mr. Charles (Chuck) Hubbard was elected as Business Representative for that area and Walter Augustine was elected to the Executive Board for that area.

We do have an office in Vallejo which is open from 8:00 a.m. to 9:00 a.m. in the morning and from 4:00 p.m. to 5:00 p.m. in the evening. An answering service will record all calls coming in during the day.

One of our old time members, Donald Kennedy passed away on May 19, 1974 of heart trouble. Don was Recording Secretary for Local 216 for many years and was Business

Richmond carpenters defend union rights of apprenticeship staff

by Bill and Charlie

The following resolution was presented by Local 642 to the Bay Counties District Council of Carpenters and adopted unanimously in May. It was prompted by impending action by the Carpenters 46 Counties Joint Apprenticeship Board.

RESOLUTION: Whereas the Carpenters Local unions and district Council take great pride in the functions and operations of the Apprenticeship program, and

Whereas a strong effort has been put forth to maintain a program of high standards which would attract our most qualified members to seek employment in apprenticeship work, and

Whereas, the members referred to in this resolution hold full union membership and are entitled to run for any office to which they may aspire in the International union, and

Whereas, the contractors have no more right to disqualify apprenticeship coordinators from participating in union ac-

tivities than they have to tell their full time carpenter employees that they must cease and desist from union activities, and thus relegate our members to secondclass membership,

Therefore be it resolved that the Bay Counties District Council of Carpenters go on record to instruct the Council's representatives on the Joint Board to oppose any consideration of the proposition of disqualifying apprenticeship coordinators from full union participation as they are dependent upon the trade for a livelihood, and this is so recognized by our International union,

Be it further resolved that copies of this resolution be forwarded to all union representatives on the Joint Board for the purpose of apprising them of the position of the Bay Counties District Council.

Signed, James B. Wilson, President; Sam W. Herrod, Recording Secretary.

* * *

We wish to call to the attention of all members who mail their dues that they should include a stamped self-addressed envelope in order to receive a work card and receipt by return mail.

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OFFICIAL UNION NOTICES

NEWS DEADLINE

The next issue of the East Bay Labor Journal will be published on June 21. All union columns and notices and other news must be in no later than FRIDAY, June 14, 1 p.m. Phone 465-1600 with news.

AFSCME 371 UC EMPLOYEES

Regular membership meetings are held on the second Saturday of each month in Room 155 Kroeber Hall, UC Berkeley campus, at 1 p.m., preceded by the Executive Board meeting at 12 noon. The next meeting will be on June 8.

E.J. Jimenez
Secretary-Treasurer

AMALGAMATED TRANSIT DIV. 192

Regular meetings of Amalgamated Transit Union Division 192 are held on the first Monday of each month at 10 a.m., 3 p.m., and 8 p.m., at the union hall, 1709 Webster Street, Oakland.

Lloyd L. Hadden
Financial Secretary-Treasurer
The AC Transit Employees Federal Credit Union is open Monday, Wednesday, & Friday from 10 a.m. to 1 p.m. — 2 p.m. to 4 p.m. It is closed Tuesday and Thursday.

Milton Hadden, President

AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

ATTENTION: ALL MEMBERS OF AUTO, MARINE & SPECIALTY PAINTERS UNION, LOCAL 1176 — NOTICE OF SPECIAL CALLED MEETING:

Election of Local Union officers, business representative and delegates to Central Bodies, Building Trades Councils and District Council. In accordance with Section 171 of the General Constitution:

Election Meeting, June 18, 1974 from 2:00 p.m. to 8:00 p.m., Room 207, Alameda County Labor Temple, 2315 Valdez Street, Oakland.

However, the only contested office is that of President. The candidates are Paul Bento, Incumbent and Dennis Smith.

Your are urged to vote!
George Orr
Recording Secretary

BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

Al Doyle,
Secretary-treasurer

BARBERS 134

The regular June meeting will be held in the Labor Temple 2315 Valdez Street, Oakland on Thursday night June 20, 1974 at 8 p.m.

A secret ballot will be taken for or against the recommendation as voted at the May meeting. It will take a 60% yes vote to pass.

I URGE YOU TO ATTEND!!!

Resolution 1. To continue paying \$3 Legislative Assessment annually with January Dues and Resolution 2. To raise the \$1 second billing charge to \$2 starting July 1, 1974. Both passed at our May meeting.

Plans are being made to hold our July meeting in conjunction with detailed explanations of some of our voluntary benefits, that many of our members are not aware of, and a hair cutting demonstration by a World Champion Silver Medal Winner. The July meeting will be held in the Southland Barber Shop 24576 Hesperian Blvd., Hayward, on Thursday night July 18. More details in the next issue.

Jack M. Reed
Secretary-Treasurer

CARPENTERS 36 OAKLAND

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 a.m.
Allen L. Linder,
Recording Secretary.

CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday of the month at 8 p.m. in the Veterans Memorial Building, 2201 Central Avenue, Alameda.

As usual, refreshments will be served to all who attend.

A reminder: Blood Bank assessment #26 is now due.
Wm. "Bill" Lewis,
Recording Secretary

CARPENTERS 642 RICHMOND

Regular membership meetings of Carpenters 642 are held on the first and third Tuesdays of each month, starting at 7:30 p.m., in the union hall, 3750 Dam Road, El Sobrante.

CARPENTERS 1158 BERKELEY

Regular meeting of Carpenters Local 1158 are held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut St. in Berkeley.

Nick Afdamo,
Recording Secretary

CARPENTERS 1622 HAYWARD

The finance office of Carpenters 1622 is open Mondays, Tuesday and Wednesday from 7:30 a.m. to 5 p.m., on Friday from 7:30 a.m. to 1 p.m. and on the 2nd and 4th Thursdays ONLY, from 8 a.m. to 8 p.m.

Delbert M. Bardwell,
Financial Secretary

The membership meets at 8:00 p.m. on the second and fourth Thursdays of every month. Be informed! Be aware! Attend your meetings! You may receive a gift at the first meeting of the month. Enjoy a culinary treat at the second meeting of the month.

The following dates have been set for By Law revision:

First reading June 27, 1974.

Second reading July 11, 1974.

The meeting of July 25, 1974 will be for voting on final adoption. Also on July 25, the membership will consider the renewal of the East Bay Labor Journal.

Willis F. Voss
Recording Secretary

EAST BAY UTILITY DIST. EMPLOYEES 444

Executive board meetings are held on the first Thursday of each month. General membership meetings are held on the second Thursday of each month. Both meetings are at 7:30 p.m. at the Labor Temple, 2315 Valdez St., Oakland.

Robert G. Hanson
Secretary-Treasurer

GRAPHIC ARTS INT'L UNION LOCAL 3B (BOOKBINDERS)

The regular meeting of GAIU 3B is held the fourth Wednesday of each month at 7 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg,
Recording Secretary

IRON WORKERS 378

During wage negotiations, we will be holding our regular membership meetings on the second and fourth Friday of each month as follows:

Friday, June 14; Friday, June 18; Friday, July 12, 1974. All meetings are at 8 p.m.

Thereafter, meetings will again be held once a month on the second Friday.

Executive Board meetings will be held as usual on the second and 4th Wednesday.

R. L. Zampa,
Financial Secretary

MILLMEN'S UNION 550

Regular membership meetings are held on the third Friday of each month at 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Room 228, Oakland, California 94612.

fornia 94612.

All members who are on lay-off are requested to sign the out of work-list either in person or by telephone. A new list goes up each Friday morning and is good through Thursday night.

Odus G. Howard
Financial Secretary

OAKLAND SCHOOL EMPLOYEES 257

The regular membership meeting of Local 257 is held on the second Saturday of each month, at 10:30 a.m. in the Franklin School auditorium. The Executive Board meets at 8:30 a.m. the same day in the teachers' lunch room.

The next meeting will be on June 8.

A. "Marty" Martinez
Executive Secretary

PAINTERS LOCAL 40 BERKELEY

Regular membership meetings of Local 40 are held at 8 p.m. on the second Friday of each month, at 1489 Solano Ave., Albany.

On June 14, a special call meeting will be held to elect officers and delegates and to take any action required in connection with negotiations.

Gene Slater,
Business Representative

PAINT MAKERS 1975

The next regular membership meeting of Paint Makers and Allied Trades Union Local 1975 will be held at 8 p.m. on Tuesday, June 18, at the Labor Temple, Hall C, first floor, 2315 Valdez St., Oakland.

Kenneth Reeves
Business Manager

PLUMBERS & GAS FITTERS LOCAL 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held FRIDAY, JUNE 28, 1974 in Hall "M", third floor of the Labor Temple Building. There will be no meeting Wednesday, June 26, 1974.

Order of Business

1. Regular order of business.
2. Special order of business will be discussion of the Master Agreement. A secret vote will be taken to accept or reject management's last proposal.

This will be one of the most important meetings your union holds, please make every attempt to attend.

Fraternally yours,
George A. Hess, Business Manager and Financial Secretary-Treasurer

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Ted E. Ahl, Secretary

PRINTING SPECIALTIES 678

Meetings are held the second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

William Prendible Secretary

STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California
Estella Stephens,
Recording Secretary

SHEET METAL WORKERS 216

Regular membership meetings for Local #216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, Third Floor at 8:00 p.m.

William D. Maddox,
Business Manager

STEAMFITTERS 342

The regular membership meeting of Steamfitters Local 342 is held on the first Thursday of every month at 8 p.m. in the union hall, 1030 Chary Court, Concord.

Doyle Williams,
Business Manager

WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

George F. Allen,
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Letters to the editor

To the Editor:

Thank you for sending the East Bay Labor Journal . . . I need it especially at election times, of course, but also as continuous proof of what a really great moral force trade unionism is.

And thank you, too, for your definitive editorials. I read them first . . .

—Catherine Dougherty
Oakland

To the Editor:

(Enclosing a copy of a letter sent to the San Francisco Medical Society and various public officials, an Electrician writes:)

All employed people have a common cause to see that we have just compensation and fair treatment when we are sent to an insurance company doctor. The labor press is the only way we can get the message to union people . . . (Excerpts from his letter follow. We print them in the hope that a few doctors will consider whether their attitudes toward patients are justified by medical ethics or rationalized by Watergate-style excuses.)

. . . At the request of the compensation insurance company lawyers I went to (Dr. R. S.) Arrived at 2:30 p.m. for a 3 p.m. appointment.

The attitude was not as a physician to examine me but as a paid insurance company doctor to defeat my claim. It is very sad for the medical profession to have to perform as a dagger man and not as a disinterested third party to examine a patient . . . In my 56 years I have never had a complaint against a doctor. I have always had the feeling that the many malprac-



tice suits were uncalled for. Today, if I were called to a jury in a malpractice, I would have to view the case.

Never did I believe a doctor 6 feet and over, probably 220 lbs., would push a man 5 feet 6 inches and 140 lbs. He pushed me around until I told him I would leave. Then he subsided . . . prior to this he shouted and hollered at his secretary, "Hurry, I need help" (to take notes).

The doctor ran a sharp needle over both arms. He asked me to raise my right and left arm over my head and clap my hands. This is impossible for me to do as I can not raise my right arm two-thirds that high.

This is when he pushed my right arm until I made him stop.

I have been examined before and was never mistreated by any one of them; all four were representing insurance companies, State Disability.

Gentlemen, I may never receive a penny for my injury or loss of wages, but Dr. S. will receive his fee.

. . . The doctor wanted to leave as it was 5 p.m. when he conducted his examination. For him to be upset was not my fault. I arrived at his office at 2:30 p.m. My loss of wages has amounted to a considerable sum. My future wages will be limited. Therefore, I do not think, in all fairness to Dr. S. , that due to his hurry I should have been treated as an animal . . .

—Richard Reilly
I.B.E.W. 6

East Bay Labor Journal



FOUNDED APRIL 3, 1926 . . . Owned, controlled and published by Central Labor Council of Alameda County, AFL-CIO, and Building and Construction Trades Council of Alameda County, AFL-CIO.

48th Year, Number 11

June 7, 1974

MARGARET T. MILLER Editor

2315 Valdez St., Room 211, Oakland Ca. 94612

Phone 465-1600

Election blackout

With voters still going to the polls as we were going to press, there was no way for the East Bay Labor Journal to report the results of Tuesday's Primary Election. But that doesn't mean we can't respond to them.

The State Building and Construction Trades Council unanimously endorsed Joseph Alioto for Governor on May 19, apparently forgiving him for calling state AFL-CIO leadership "inept." The Alameda County Labor Committee on Political Education (COPE) did not forgive Alioto for that; it endorsed Robert Moretti. State COPE endorsed both after dropping Jerome Waldie and Edmund G. Brown. Senator Nicholas Petris knew how to stay out of trouble. "A great year for the Democrats," he said, with so many fine candidates. He endorsed William Roth.

By now it is all academic. Petris was right — there WERE a lot of fine candidates in the Democratic Primary and after the wound-licking is over, they will get together. The winner will be measured against the Republican incumbent and labor, we have no doubt, will unite behind the Democrat.

One-party rule

The Nixon Administration is violating all past practice, and probably the intention of the law, in snubbing the chairman of the AFL-CIO Standing Committee on Social Security, who is Floyd Smith, president of the International Association of Machinists. Casper Weinberger, head of the U.S. Dept. of Health and Welfare finds Smith politically unacceptable as one of the three employee members of the Dept.'s Advisory Committee on Social Security.

Ever since that body was established in the 1930's the AFL, and the the AFL-CIO, has designated those employee members, and the fact that Smith was chairman of the Labor Committee for Nixon's Democratic opponent should have nothing to do with it.

In the face of the revelations of the tape transcripts, this may seem to be one of Nixon's lesser sins, but an important principle of a free society is involved: it is not up to the government to decide who represents labor.

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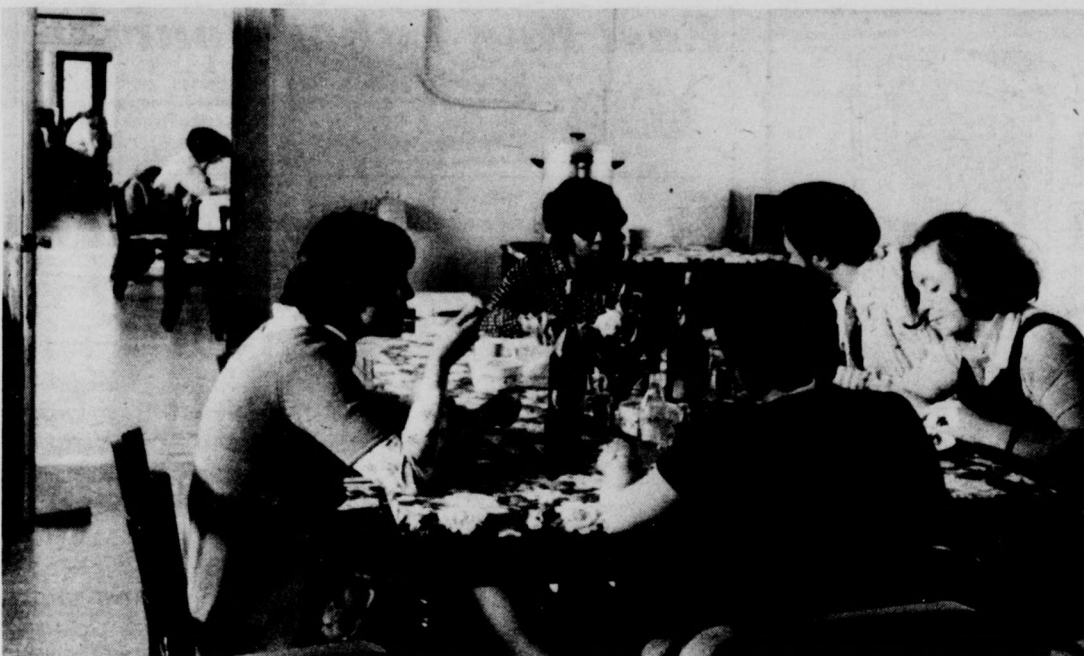
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DINNER ON COPE — This was a comparatively quiet night in mid-May before volunteers at the COPE headquarters put a telephone bank to work making 20,000 calls into Congressman Ronald Dellums' district. This crew enjoyed meat balls in the kitchen before joining unionists in the other rooms, where they were looking up phone numbers and putting labels on literature for COPE-endorsed candidates.

'Binding' decision

Transit union's victory challenged in court

An arbitrator's ruling on a cost-of-living escalator clause will net AC Transit operating and maintenance employees a minimum of \$874 each in retroactive pay and raise the hourly rate of drivers from \$5.85 to \$6.62. It will, that is, if Superior Court Judge Spurgeon Avakian upholds the arbitrator's decision.

The District held the pay back on the basis that federal wage control guidelines did not permit the increases. It charged that the arbitration panel exceeded its authority. Ed Cordeiro, president of Amalgamated Transit Union 192 said a compounding feature of the cost-of-living formula makes the clause a fruitful one, and that the intent and understanding of the negotiators in this respect is clearly documented. Furthermore, the contract spells out the procedure to follow in relation to wage guidelines.

Section 99 specifies that in case of a challenge by any federal agency, "amounts provided in the agreement shall be paid until such appeal (to the Wage Stabilization Board) is finally determined."

No challenge was ever made, Cordeiro said. The cost-of-living clause generated \$1.13 an hour between October 1972 and April

31, 1974. When the union claimed it for the workers, the District refused and the issue went to final and binding arbitration as provided in the contract. The three-man panel was composed of one representative from the union, one from management and a neutral, Robert E. Burns, whose opinion on May 7 was decisive.

AC Transit went to court and, in a May 29 appearance, set a new date for June 14.

Cordeiro said he has no doubt that the decision of the arbitrator will be upheld. If the District appeals, he said, "I don't think any union in town could stand for it. What good is a final and binding arbitration clause if it doesn't mean what it says?"

Local 192 represents operating and maintenance departments including some clerical classifications. All would share the retroactive pot, which will total \$2.2 million. "The District has it in the kitty," Cordeiro said.

Meanwhile the union is in the process of negotiating a new contract to replace the present one that expires June 30. Local 192 is asking parity with the wages and conditions of workers at BART and Golden Gate Transit, where operators get \$7.07 per hour.

Glass workers say gains were worth the strike

Members of Glass Bottle Blowers' locals ended their strike against Owens-Illinois and Anchor Hocking last week after wringing some gains out of company negotiators.

They had struck West Coast plants on April 30 when management refused to put improved fringes into effect in the first year, and would offer only 30 cents wage increase in the first year and 23 cents in each of the two following years. A month later strikers rejected the same offer again by 3 to 1.

The settlement included a substitute for the cost-of-living raise that the union wanted — a \$150 payment that the company called "retroactive pay." The first year's raise was increased to 33 cents per hour, vacation improvements and shift differentials and a life insurance benefit were made effective this year, and orthodontal care, with

a \$500 limit, was added to the health and welfare program.

GBBA leader Florence Graham thanked "everyone who helped us. There are 10 locals in seven unions in the plant, and everyone was behind us 100%. The results were well worth a few weeks on the street."

Apprenticeship dinner Sat.

The Greater East Bay Apprenticeship Council will hold its annual completion ceremony and banquet this Saturday night at Goodman's on Jack London Square. Some 150 graduates of apprenticeship programs in 15 crafts will receive state Journeyman certificates.

Chairman of the event will be Manny Francis, from Auto Machinists Local 1546.

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